



THE VEGETEXCO PORT JOINT STOCK COMPANY

Business registration number: 0302336158

No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City

Phone : (028) 37731120

Fax : (028) 38733342

No.: 94/2026/TM - HDQT

Ho Chi Minh City, April 2, 2026

INVITATION LETTER
ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

To: Shareholders of The Vegetexco Port Joint Stock Company (VGP)

The Board of Directors of The Vegetexco Port Joint Stock Company(VGP) respectfully announces and invites shareholders and investors to attend the Annual General Meeting of Shareholders 2026 of THE VEGETEXCO PORT JOINT STOCK COMPANY.

1. **Time:** 8:30 AM April 24, 2026
2. **Location:** Meeting hall of The Vegetexco Port Joint Stock Company located at No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City.
3. **Attendees:** Shareholders and investors owning shares of The Vegetexco Port Joint Stock Company as listed at the time of closing the list on **March 23, 2026** of Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch or those who are duly authorized to attend.
4. **General Meeting program:** According to the attached agenda.
5. **Documents for the General Meeting:** Dear shareholders, please refer to the Company's website at the following link: www.vegeport.com.vn
6. **Confirmation and authorization to attend the General Meeting:**
 - When attending the General Meeting, shareholders or their authorized representatives are kindly requested to bring their Invitation Letter, Identity Card, Citizen ID Card, Passport, and other valid legal documents as prescribed by law, and the Power of Attorney (for the authorized person) to register for the General Meeting.
 - In the event that shareholders are unable to attend the General Meeting, they may authorize another person or one of the delegates proposed by The Vegetexco Port Joint Stock Company to attend on their behalf (using the Company's power of attorney form and the attached list of delegates). The original power of attorney must be submitted to the General Meeting Organizing Committee before 12:00 on April 23, 2026.
 - To ensure the smooth organization of the General Meeting, shareholders or their authorized representatives are kindly requested to confirm their attendance by contacting and sending the Attendance Confirmation Form to the General Meeting Organizing Committee before 12:00 on April 23, 2026.

Shareholders who have not received the Meeting Invitation Letter are requested to bring their Identity Card, Citizen ID Card, or Passport and other valid legal documents as prescribed by law to register their attendance at the meeting venue.

We are pleased to announce!

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

Recipients:

- As above;
- Archive: Office;
- Office of the Board of Directors.



HOANG HAI



Ho Chi Minh City, date month 2026

AGENDA

ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

NO.	TIME	CONTENT	PERFORMED BY
	8:00 – 8:30	Welcoming and registering shareholders	Organizing Committee
I		Opening of the General Meeting	
1	8:30	Opening of the meeting; Report on the results of the shareholder eligibility verification.	Shareholder Eligibility Verification Committee
2	08:45	- Adopt the Presidium, the Vote Counting Committee, the Secretariat. - Read and approve the Rules of Procedure, the Regulations on Nomination, Candidacy and Election at the Annual General Meeting of Shareholders 2026.	Organizing Committee
II		The Board of Directors, the Executive Board, and the Supervisory Board present their reports and proposals.	
1	08:45 - 9:00	- Report of the Board of Directors on the results of operations for the term 2021-2026 and for the year 2025. Action plan for the term 2026-2031 and for the year 2026 - Report of the Independent Member of the Board of Directors	Board of Directors
2		Report on business performance in 2025 and business plan for 2026 by the Executive Board	Executive Board
3	09:15	Report of the Supervisory Board on the results of supervisory activities in 2025 and the plan for 2026.	Representative of the Supervisory Board
4	09:30	Presentation of the Board of Directors' Proposals + Proposal for approval of audited financial statements 2025; + Adoption of the selection of the auditing firm for the financial statements 2026; + Report on remuneration for the Board of Directors and the Supervisory Board in 2025 and plan for 2026; + Adoption of the profit distribution plan for 2025; + Adoption of the Proposal to amend and supplement the Company's business lines; + Adoption of the Proposal for the Approval of the Company's Charter of Organization and Operation (Newly Issued).	Board of Directors, Supervisory Board

5	10:00	Discuss and vote on the Reports and Proposals.	Presidium
III		Dismissal and election of additional members of the Board of Directors and the Supervisory Board for the term 2026-2031	
1	10:30	+ Report on the list of candidates for the Board of Directors and the Supervisory Board for the term 2026-2031 + Proposal for the election of members of the Board of Directors and the Supervisory Board for the term 2026-2031	Presidium
2	10:45	Adoption of the election results of members of the Board of Directors and members of the Supervisory Board.	Presidium
IV	11:00	Break	
V		Adoption of the Minutes, Resolutions, and closing of the Meeting	
1	11:15	Adoption of the voting results, the election of members of the Board of Directors.	Vote Counting Committee
2	11:30	Adoption of the Minutes/Resolutions of the Meeting	Secretariat
3	11:45	Closing of the Meeting	

**ON BEHALF OF GENERAL
MEETING ORGANIZING
COMMITTEE
CHAIRMAN**

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....., date month year.....

POWER OF ATTORNEY

ATTENDING THE ANNUAL MEETING OF SHAREHOLDERS 2026
THE VEGETEXCO PORT JOINT STOCK COMPANY

Dear: ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Shareholder Name:..... Shareholder Code:.....

Citizen ID Card/ Business Registration Number:..... Issued on..... At.....

Address:.....

Legal Representative (for Organizations):

- Name of Legal Representative:..... Position:.....

- Citizen ID Card Number:..... Date of Issue:..... Place of Issue:.....

Total number of shares owned:.....

(In words:.....)

I/We hereby authorize:

Mr/ (Ms.):.....

Citizen ID Card Number:..... Date of issue..... Place of issue.....

Address:.....

Authorized to represent me/us at the Annual General Meeting of Shareholders 2026 of The Vegetexco Port Joint Stock Company held on **hour on/...../2026** and have the right to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

Number of shares authorized:.....

Authorization period:.....

I/We assume full responsibility for this authorization and commit to strictly complying with all applicable laws and regulations and the Charter of The Vegetexco Port Joint Stock Company.

AUTHORIZER

(Signature, seal, and full name)

AUTHORIZED PERSON

(Signature and full name)

Note: In the absence of an authorized person, shareholders may consider authorizing one of the nominated individuals to attend the General Meeting on their behalf, using the Power of Attorney provided on the back..

*Please fax and send the original Power of Attorney to the following address before **12:00 on __/__/2026***

ORGANIZING COMMITTEE OF THE GENERAL SHAREHOLDER MEETING OF THE VEGETEXCO PORT JOINT STOCK COMPANY

Headquarters: No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City

Phone: 028.38731122 Email: rauqua@gmail.com

Contact: Mr. Doan Duy Hien Mobile Phone: 0988 571 484

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POWER OF ATTORNEY

**ATTENDING THE ANNUAL MEETING OF SHAREHOLDERS 2026
THE VEGETEXCO PORT JOINT STOCK COMPANY**

Dear: ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Shareholder Name:.....Shareholder Code:.....

Citizen ID Card/ Business Registration Number:.....Issued on.....At.....

Address:.....

Legal Representative (for Organizations):

- Name of Legal Representative:.....Position:.....

- Citizen ID Card Number:.....Date of Issue:.....Place of Issue:.....

Total number of shares owned:.....

(In words:.....)

I hereby authorize (*Choose one of the following options*):

Mr. Hoang Hai Position: Chairman of the Board of Directors of The Vegetexco Port Joint Stock Company

Mr. Pham Ngoc Quynh Position: Director of The Vegetexco Port Joint Stock Company

Ms. Nguyen Thi Khanh Position: Member of the Board of Directors of The Vegetexco Port Joint Stock Company
Hai

Mr. Nguyen Manh Position: Head of the Supervisory Board of The Vegetexco Port Joint Stock Company
Hoang

Authorized to represent me/the Company at the Annual General Meeting of Shareholders 2016 of The Vegetexco Port Joint Stock Company held on hour on/...../2026 and have the right to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

Number of shares authorized:.....

Authorization period:.....

We assume full responsibility for this authorization and commit to strictly complying with all applicable laws and regulations and the Charter of The Vegetexco Port Joint Stock Company.

AUTHORIZER

(*Signature, seal, and full name*)

AUTHORIZED PERSON

(*Signature and full name*)

Please fax and send the original Power of Attorney to the following address before **12:00 on** __/__/2026

**ORGANIZING COMMITTEE OF THE GENERAL SHAREHOLDER MEETING OF THE
VEGETEXCO PORT JOINT STOCK COMPANY**

Headquarters: No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City

Phone: 028.38731122 Email: rauqua@gmail.com

Contact: Mr. Doan Duy Hien Mobile Phone: 0988 571 484

....., date month year.....

POWER OF ATTORNEY
ATTENDING THE ANNUAL MEETING OF SHAREHOLDERS 2026
THE VEGETEXCO PORT JOINT STOCK COMPANY

Dear: ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Today, .../.../2026, at, we, the shareholders of The Vegetexco Port Joint Stock Company, currently owning a total of shares, unanimously authorize:

Mr/ (Ms.):.....

Citizen ID Card Number:.....Date of issue.....Place of issue.....

Address:.....

to represent us to attend the Annual General Meeting of Shareholders 2026 of The Vegetexco Port Joint Stock Company held at ...on/...../2026 and have the right to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

Number of shares authorized:.....

Authorization period:.....

We assume full responsibility for this authorization and commit to strictly complying with all applicable laws and regulations and the Charter of The Vegetexco Port Joint Stock Company

We are attaching the list of shareholders and the number of shares they own.

AUTHORIZER
(Signature, seal, and full name)

AUTHORIZED PERSON
(Signature and full name)

Note: In the absence of an authorized person, shareholders may consider authorizing one of the nominated individuals to attend the General Meeting on their behalf, using the Power of Attorney provided on the back..

Please fax and send the original Power of Attorney to the following address before 12:00 on __/__/.

ORGANIZING COMMITTEE OF THE GENERAL SHAREHOLDER MEETING OF THE VEGETEXCO PORT JOINT STOCK COMPANY

Headquarters: No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City

Phone: 028.38731122 Email: rauqua@gmail.com

Contact: Mr. Doan Duy Hien Mobile Phone: 0988 571 484

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...., date month year....

POWER OF ATTORNEY

**ATTENDING THE ANNUAL MEETING OF SHAREHOLDERS 2026
THE VEGETEXCO PORT JOINT STOCK COMPANY**

Dear: ORGANIZING COMMITTEE OF THE ANNUAL GENERAL MEETING OF SHAREHOLDERS 2026

Shareholder Name:..... Shareholder Code:.....

Citizen ID Card/ Business Registration Number:..... Issued on..... At.....

Address:.....

Legal Representative (for Organizations):

- Name of Legal Representative:..... Position:.....

- Citizen ID Card Number:..... Date of Issue:..... Place of Issue:.....

Total number of shares owned:.....

(In words:.....)

I hereby authorize (*Choose one of the following options*):

Mr. Hoang Hai Position: Chairman of the Board of Directors of The Vegetexco Port Joint Stock Company

Mr. Pham Ngoc Quynh Position: Director of The Vegetexco Port Joint Stock Company

Ms. Nguyen Thi Khanh Hai Position: Member of the Board of Directors of The Vegetexco Port Joint Stock Company

Mr. Nguyen Manh Hoang Position: Head of the Supervisory Board of The Vegetexco Port Joint Stock Company

Authorized to represent me/the company at the General Meeting of Shareholders of The Vegetexco Port Joint Stock Company held at on/...../..... and have the right to exercise all rights and obligations at the General Meeting of Shareholders related to the authorized shares.

Number of shares authorized:.....

Authorization period:.....

We assume full responsibility for this authorization and commit to strictly complying with all applicable laws and regulations and the Charter of the Company.

AUTHORIZER

(*Signature, seal, and full name*)

AUTHORIZED PERSON

(*Signature and full name*)

Please fax and send the original Power of Attorney to the following address before 12:00 on __/__/.

**ORGANIZING COMMITTEE OF THE GENERAL SHAREHOLDER MEETING OF THE
VEGETEXCO PORT JOINT STOCK COMPANY**

Headquarters: No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City

Phone: 028.38731122 Email: rauqua@gmail.com

Contact: Mr. Doan Duy Hien Mobile Phone: 0988 571 484

LIST OF AUTHORIZED SHAREHOLDERS BY GROUP
ATTENDING THE ANNUAL MEETING OF SHAREHOLDERS 2026
THE VEGETEXCO PORT JOINT STOCK COMPANY

No.	Shareholder Code	Full name	Citizen ID Card/Business Registration Number	Number of shares	Signature
1					
2					
3					
4					
5					
6					
7					
8					
9					
10					
11					
12					
13					
14					
15					
16					
.....					



THE VEGETEXCO PORT JOINT STOCK COMPANY
No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City
Phone: (028) 37731120 Fax : (028) 38733342
Website: www.vegeport.com.vn

Number:/2026/TB-CRQ

Ho Chi Minh City, April ____, 2026

NOTICE

Re: Nomination of candidates for election to the Board of Directors and the Supervisory Board.

The Vegetexco Port Joint Stock Company, term 2026-2031

Based on the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020; Law No. 03/2022/QH15 dated January 11, 2022 of the National Assembly amending and supplementing some articles of the Law on Public Investment, the Law on Investment under the Public-Private Partnership Method, the Law on Investment, the Law on Housing, the Law on Bidding, the Law on Electricity, the Enterprise Law, the Law on Special Consumption Tax and the Law on Civil Judgment Enforcement; Law No. 76/2025/QH15 dated June 17, 2025 of the National Assembly amending and supplementing some articles of the Enterprise Law;

To ensure that the organizational structure of The Vegetexco Port Joint Stock Company (“the Company”) complies with the Enterprise Law, the Company hereby informs its shareholders of the election of members of the Board of Directors and the Supervisory Board of The Vegetexco Port Joint Stock Company for the term 2026-2031 as follows:

1. Number of members of the Board of Directors and Supervisory Board for the term 2026-2031.

a) Number of members of the Board of Directors for this term:

- The Board of Directors, as stipulated in the company's charter, is structured as follows: 3 members, including 1 non-executive member (independent board member).

b) Number of members of the Supervisory Board for this term:

The Supervisory Board, as stipulated in the company's charter, is structured as follows: 3 members.

2. Conditions for nominating and electing members of the Board of Directors and Supervisory Board:

Based on Clause 3 of Article 12 and Clause 2 of Article 25 of the Company’s Charter + Shareholders or groups of shareholders owning 10% or more of the total number of ordinary shares have the right to nominate individuals to the Board of Directors.

+ Shareholders or groups of shareholders holding at least 10% to 20% of the total number of ordinary shares have the right to nominate one person to the Board of Directors and one person to the Supervisory Board;

+ Shareholders or groups of shareholders holding 20% to 30% or more of the total number of ordinary shares are entitled to nominate 2 people to the Board of Directors and 2 people to the Supervisory Board;

+ Shareholders or groups of shareholders holding 30% or more of the total number of ordinary shares are entitled to nominate a sufficient number of candidates for the Board of Directors and the Supervisory Board.

3. Criteria for candidates nominated for the Board of Directors and the Supervisory Board.

a) Criteria for members of the Board of Directors (as stipulated in the Company's Charter and the Regulations on Nomination of the Board of Directors and the Supervisory Board):

- They possess full legal capacity and are not subject to the restrictions on managing a business as stipulated in the Enterprise Law and the Company's Charter.
- They possess the necessary qualifications, business acumen, and organizational and management skills.
- They must be healthy, possess good moral character, be honest and incorruptible, and have knowledge of the law.
- Other conditions as prescribed by law.

b) Criteria for members of the Board of Directors (as stipulated in the Company's Charter and the Regulations on Nomination of the Board of Directors and the Supervisory Board):

- They possess full legal capacity and are not subject to the restrictions on managing a business as stipulated in the Enterprise Law and the Company's Charter.
- They possess the necessary qualifications, business acumen, and organizational and management skills.
- They must be healthy, possess good moral character, be honest and incorruptible, and have knowledge of the law.
- Other conditions as prescribed by law.

4. Documents for nominating members of the Board of Directors and the Supervisory Board.

- Nomination form for candidates to participate in the Board of Directors and the Supervisory Board (according to template);
- The candidate's self-written resume (using the provided template);
- Copies of the Citizen ID Card, passport (if Vietnamese expatriate or foreigner), and diplomas, certificates, and other qualifications certifying educational and professional standards.

Nomination documents should be submitted to The Vegetexco Port Joint Stock Company no later than **12:00 on /04/2026** by address:

THE VEGETEXCO PORT JOINT STOCK COMPANY

*BM 12: Notice of nominations and candidacies for membership in the Board of Directors and
Supervisory Board.*

Address : No. 1 Nguyen Van Quy, Phu Thuan Ward, Ho Chi Minh City

Phone : 028.38731121 Fax: 028.38733342

Contact : Mr./Ms. Doan Duy Hien – Position: Deputy Head of the
Administrative and Organizational Department

Phone : 0988571484

The Organizing Committee of the Annual General Meeting of Shareholders of The Vegetexco Port Joint Stock Company will compile a list of eligible individuals to be nominated and elected as members of the Board of Directors and the Supervisory Board for the term 2026-2031 at the Annual General Meeting of Shareholders 2026.

We respectfully announce./.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS**

HOANG HAI

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**APPLICATION FORM FOR NOMINATION AND CANDIDACY
TO ELECT MEMBERS OF THE BOARD OF DIRECTORS AND THE
SUPERVISORY BOARD
TERM 2026-2031**

Dear: The Board of Directors of The Vegetexco Port Joint Stock Company

Based on Notice No. dated of the Board of Directors of the Company regarding the nomination and candidacy of members of the Board of Directors and the Supervisory Board, I/we are a shareholder/group of shareholders owning/voluntarily forming a group of shareholders owning ... ordinary shares of the Company for a continuous period of at least six (06) months up to the date of this Notice, including:

NO.	SHAREHOLDER'S FULL NAME	ID Card/Business Registration Number	NUMBER OF SHARES HELD CONTINUOUSLY FOR 6 MONTHS UP TO THE DATE OF NOTICE	RATIO/ TOTAL OF SHARES IN THE COMPANY	SIGNATURE AND SEAL IF THE SHAREHOLDER IS AN ORGANIZATION/LEGAL ENTITY/ENTERPRISE)
1					
2					
3					
	TOTAL				

I/we hereby inform and make the following commitment to the Board of Directors:

1. We unanimously nominate the following individuals for election to the Board of Directors/Supervisory Board for the term 2026-2031 as follows:

NO.	Candidate's full name	Titles for candidacy/nomination ¹			Conditions and standards as stipulated by law.
		Member of the Board of Directors	Independent Member of the Board of Directors	Member of the Supervisory Board	
1					
2					
3					

¹ Mark "x" in the box next to the desired nomination title.

BM 12: Notice of nominations and candidacies for membership in the Board of Directors and Supervisory Board.

2. The aforementioned candidates meet the eligibility criteria as stipulated by law;

3. I/we will always ensure that we maintain the required shareholding ratio of the Company within the legally mandated period to guarantee the legal validity of the nominations and candidacies of the aforementioned candidates, so that the General Meeting of Shareholders can elect them to the Board of Directors and/or the Supervisory Board for the new term of the Company.

I/we hereby enclose with this notice the list and relevant documents of the candidates, compiled in accordance with the law and the Company's requirements.

For further information, please contact Mr./Ms.:.....
Phone number:.....representing the group of shareholders.

Best regards!

....., Date.....Month.....Year 20...

SHAREHOLDERS/REPRESENTATIVES OF SHAREHOLDER GROUPS

(Signature, full name and seal)

4x6 photo

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CURRICULUM VITAE

1. Full name: Gender: *Female/Male*
2. Date of birth: Place of birth:
3. Nationality: *Vietnamese*
4. Citizen ID Card number: Date of issue: at
5. Permanent residence:
6. Current address:
7. Mobile phone: Landline phone: Fax:
8. Email:
9. Educational level:
10. Qualifications:
11. Educational and professional training process; certifications:

Time	Training institution	Field of study	Awards	Disciplines

12. Work process:

Time	Workplace	Position	Awards	Disciplines

13. Current positions

Workplace	Position	Time in office
		From...../.../..... to .../.../.....
		From...../.../..... to .../.../.....
		From...../.../..... to .../.../.....

14. Relative relationship:

BM 12: Notice of nominations and candidacies for membership in the Board of Directors and Supervisory Board.

Relationship	Full name	Year of birth	Permanent residence	Job	Workplace (if any)
Father					
Mother					
Siblings					
Husband					
Child					

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

....., *Date* *Month*..... 2026

DECLARANT

(Signature and full name)

**REGULATIONS ON
NOMINATION, APPLICATION, AND ELECTION OF MEMBERS OF THE BOARD OF
DIRECTORS AND SUPERVISORY BOARD AT THE ANNUAL GENERAL MEETING
OF SHAREHOLDERS 2026
THE VEGETEXCO PORT JOINT STOCK COMPANY**

**CHAPTER I
GENERAL PROVISIONS**

Article 1. Purpose, scope, and applicable subjects

1. These regulations shall be used for the nomination, candidacy, and election of members of the Board of Directors and members of the Supervisory Board at the Annual General Meeting of Shareholders 2026, ensuring compliance with the Company's Charter of Organization and Operation and applicable laws and regulations.
2. These regulations govern the nomination, candidacy, and election of members of the Board of Directors and members of the Supervisory Board, including:
 - Regulations on the nomination and candidacy of members of the Board of Directors and members of the Supervisory Board;
 - Regulations regarding the election of members of the Board of Directors and members of the Supervisory Board.
3. Applicable subjects: Shareholders holding voting shares and authorized representatives of shareholders holding voting shares (according to the shareholder list closed by the Securities Depository Center **on March 23, 2026**, members of the Vote Counting Committee and units involved in organizing the Annual General Meeting of Shareholders 2026.

Article 2. Rights and obligations of shareholders

1. Rights of shareholders when attending the General Meeting

Each shareholder or shareholder representative attending the General Meeting of Shareholders will receive 01 (one) ballot for electing members of the Board of Directors and 01 (one) ballot for electing members of the Supervisory Board. The ballot will clearly state the number of shares held by that shareholder and the corresponding number of ballots the shareholder is entitled to use for voting.

2. Shareholders' obligations when attending the General Meeting

- Comply with the conditions and procedures for elections as stipulated in these Regulations;
- Shareholders and shareholder representatives attending the General Meeting must complete the registration procedures with the General Meeting Organizing Committee.
- Shareholders and their representatives, upon receiving the ballot, must verify the number of shares recorded on the ballot. If there are any errors, they must immediately notify the Organizing Committee at the time of receiving the ballot.
- Strictly adhere to the election regulations at the General Meeting of Shareholders and respect the voting results at the meeting.

CHAPTER II
REGULATIONS ON NOMINATION AND CANDIDACY OF MEMBERS OF THE
BOARD OF DIRECTORS AND SUPERVISORS OF THE SUPERVISORY
BOARD

Article 3. Standards and conditions for becoming a member of the Board of Directors

1. General standards:

a) Possess full legal capacity and not be subject to the restrictions on managing businesses as stipulated in Clause 2, Article 17 of the Enterprise Law;

b) Possess professional qualifications and experience in the company's business management, but do not necessarily have to be a shareholder of the company.

c) Not a person who has previously been prosecuted for a criminal offense, sentenced to imprisonment but whose criminal record has not been expunged, or is currently being prosecuted for a criminal offense, sentenced to imprisonment, or whose right to practice a profession has been revoked by a court in accordance with the law.

d) At the time of appointment, not directly involved in the case that has been prosecuted by the competent authority in accordance with the law.

e) A member of the Company's Board of Directors may only simultaneously be a member of the Board of Directors or Board of Members in a maximum of other five companies.

2. Other criteria for members of the Board of Directors :

a) the general standards stipulated in Clause 1 of this Article.

3. Standards and conditions for Independent Board Members:

a) Not currently employed by the company, its parent company, or its subsidiary; not previously employed by the company, its parent company, or its subsidiary at least in the three years prior to that;

b) Not a person currently receiving a salary or remuneration from the company, except for allowances that members of the Board of Directors are entitled according to regulations;

c) Not being a person whose spouse, biological father, adoptive father, biological mother, adoptive mother, biological child, adopted child, biological brother, biological sister, or biological sibling is a major shareholder of the company; is not a manager of the company or its subsidiary;

d) Not being a person who directly or indirectly owns at least 1% of the total voting shares of the company;

e) Not a person who has previously served as a member of the Board of Directors or Supervisory Board of the company for at least 05 consecutive years prior to the appointment, except in the case of being appointed for two consecutive terms.

Article 4: Standards and conditions for becoming a member of the Supervisory Board

a) Not subject to the provisions of Clause 2, Article 17 of the Enterprise Law;

b) The auditor must not hold a management position in the Company and must not be a member of the Company's accounting department. The auditor may not be a shareholder of the company.

c) The auditor is not a member or employee of the independent auditing firm conducting the audit of the Company's financial statements.

d) The auditor must not be related to any member of the Board of Directors, the Chief Executive Officer, or other management personnel of the Company.

Article 5: Election rules

a) Principles for nominating and electing members of the Board of Directors and members of the Supervisory Board

Shareholders who meet the eligibility requirements specified in Articles 3 and 4 of these Regulations may nominate themselves for the list to elect members of the Board of Directors or members of the Supervisory Board.

Shareholders or groups of shareholders who meet the conditions stipulated in the Company's Charter have the right to nominate other individuals who meet the conditions stipulated in Articles 3 and 4 of these Regulations to the list of candidates for election to members of the the Board of Directors or members of the Supervisory Board.

b) Right to nominate candidates for the Board of Directors

Shareholders holding voting shares have the right to combine their individual voting rights to nominate candidates for the Board of Directors.

Shareholders or groups of shareholders holding voting shares are nominated as follows:

Shareholders or groups of shareholders holding at least 10% to 20% of the total number of common shares or more have the right to nominate one person to the Board of Directors;

Shareholders or groups of shareholders holding 20% or more up to 30% are entitled to nominate two people to the Board of Directors;

Shareholders or groups of shareholders holding 30% or more of the shares are entitled to nominate a sufficient number of candidates to the Board of Directors.

c) The right to nominate candidates for the Supervisory Board

Shareholders have the right to combine their individual voting rights to nominate candidates for the Supervisory Board:

Shareholders or groups of shareholders holding at least 10% to 20% or more of the total number of common shares have the right to nominate one person to the Supervisory Board;

Shareholders or groups of shareholders holding 20% or more up to 30% are entitled to nominate two people to the Supervisory Board.

Shareholders or groups of shareholders holding 30% or more of the shares are entitled to nominate a sufficient number of candidates for the Supervisory Board.

d) Principles of elections:

- The election of members of the Board of Directors and members of the Supervisory Board will be conducted by secret ballot with cumulative voting.
- The total number of votes for each shareholder corresponds to the total number of voting shares (including shares owned by the individual and shares represented by proxy) multiplied by the number of elected members of the Board of Directors or the number of elected Supervisory Board members. Shareholders have the right to use or not use part or all of their total votes for a candidate.
- **Ballot:** Issued by the Organizing Committee, bearing the company seal, these ballots include both ballots for electing Board of Directors members and ballots for electing Supervisory Board members; each ballot contains the full name of the candidate, arranged alphabetically; clearly stating the shareholder's name and the total number of votes.
- **Election:** Shareholders or authorized representatives and members of the Organizing Committee, members of the Vote Counting Committee shall cast their votes according to the detailed instructions at **Appendix attached to these Regulations.**
- Shareholders or their authorized representatives will receive ballot papers for the Board of Directors and Supervisory Board issued by the Organizing Committee immediately upon registering to attend the General Meeting. After the election is conducted (recording the number of votes for each candidate), shareholders sign the ballot and submit it (cast the ballot into the ballot box) to the Organizing Committee as instructed.

- In case of an error in recording the number of votes, if a shareholder wishes to correct it, they must cross out the incorrect number, sign their name next to the crossed-out number, and record the correct number of votes.

e) Vote Counting Committee

- The Vote Counting Committee consists of 3 members, nominated by the Chairman and approved by the General Meeting of Shareholders. Members of the vote counting committee must not be on the list of nominees or candidates for the Board of Directors or the Supervisory Board;
- The Vote Counting Committee is responsible for carrying out the necessary procedures for voting to elect members of the Board of Directors and members of the Supervisory Board, including: Announcing the list of candidates for the Board of Directors and Supervisory Board; disseminating election regulations and voting procedures; instructing on how to fill out ballots; preparing ballot boxes; supervising voting and conducting vote counting;

The Vote Counting Committee is responsible for preparing the vote counting results report, ensuring the honesty and accuracy of the results; announcing the election results to the Congress, and handing over the Vote Counting Report and all ballot papers to the Meeting Secretariat.

f) Voting and vote counting principles

- The Vote Counting Committee conducts an inspection of the ballot box in the presence of the shareholders;
- Voting begins after the Vote Counting Committee approves the election rules and invites shareholders to vote, and ends when the last shareholder to attend the election casts their vote into the ballot box (or the Organizing Committee collects the ballots).
- The vote counting must begin immediately after voting ends; the Vote Counting Committee is not permitted to make any erasures or corrections on the ballot papers.
- The vote count results are documented and announced by the Head (or a member) of the Vote Counting Committee to the General Assembly.

g) Cases of Invalid Ballots

- The ballot papers were not issued by the convention organizing committee and do not bear the company's seal.
- Ballots that are crossed out, altered, or have candidates added that are not on the list of candidates approved by the General Meeting of Shareholders before voting takes place;
- Voting slips that have been crossed out or altered in terms of the number of votes without the shareholder's signature next to the amendment;
- The ballot shows that the total number of votes cast by a shareholder for a candidate exceeds the total number of votes that shareholder is entitled to.

h) Principles for electing members of the Board of Directors and members of the Supervisory Board

- The elected members of the Board of Directors or Supervisory Board are determined by the number of votes received, from highest to lowest, starting with the candidate with the highest number of votes until the required number of members is reached.
- In the event that several candidates receive an equal number of votes and need to be eliminated to reach the required number of elected members, the candidate who owns or represents a larger number of shares will be selected. If the number of shares owned or represented is equal, a re-election will be held among these candidates to select one.

i) Preparation and publication of the vote count report.

- After counting the votes, the Vote Counting Committee must prepare a vote counting report. The vote counting minutes include the following:

- Total number of shareholders attending the General Meeting; number of shares with voting rights and attendance rate at the General Meeting;
 - Number of ballots issued; number of ballots collected, including: Number and percentage of valid, invalid, and blank ballots;
 - The number of votes and the percentage received by each candidate for the Board of Directors and Supervisory Board;
 - The list of elected members of the Board of Directors and Supervisory Board is arranged in order of the number of votes received, from highest to lowest.
- The full text of the vote count report must be published before the General Meeting, and its content must reflect the election results of the Board of Directors members and Supervisory Board members, ensuring they are arranged in order from the person with the highest number of votes to the person with the lowest number of votes.

Article 6. Any complaints regarding the election and vote counting will be handled by the Chairman of the General Meeting and recorded in the minutes of the Shareholders' General Meeting.

Article 7. This regulation, consisting of 7 articles, was approved by the General Meeting of Shareholders of the Fruit and Vegetable Port Joint Stock Company, in compliance with the provisions of the law and the Company's charter.

Shareholders, Supervisory Board members, Board of Directors members, and members of the Organizing Committee for the Annual General Meeting of Shareholders 2026 of The Vegetexco Port Joint Stock Company are responsible for implementing this./.

APPENDIX
INSTRUCTIONS FOR FILLING OUT THE BALLOTS FOR THE BOARD OF DIRECTORS AND SUPERVISORY BOARD
(Using cumulative voting method)

1. Type of Ballot:

- Blue A4 form: Election of Board of Directors
- Yellow A4 form: Election of Supervisory Board

2. Vote:

- Cast your ballots for the Board of Directors and Supervisory Board into the ballot box (or the Organizing Committee will collect the ballots).

3. Fill out the ballot:

- Each shareholder has a total number of votes corresponding to the total number of voting shares (including owned and authorized shares) multiplied by the number of elected members of the Board of Directors and Supervisory Board.
- The total number of votes cast by each shareholder has been recorded on the ballot.
- Shareholders may divide the total number of votes among all candidates, or concentrate all their votes on one or more candidates, but must ensure that the total number of votes for all candidates does not exceed the total number of votes indicated on the ballot.

For example:

Let's assume the General Meeting of Shareholders votes to select 5 members of the Board of Directors from a total of 9 candidates. Shareholder Nguyen Van A holds (including ownership and authorization) 1,000 voting shares. At that time, the total number of votes from shareholder Nguyen Van A was:

$$(1,000 \times 5) = 5,000 \text{ votes.}$$

Shareholder Nguyen Van A can cast cumulative votes using one of the following methods:

Case 1: Shareholder Nguyen Van A divided his total number of votes equally among 5 candidates, so each candidate received 1,000 votes.

Candidate's full name	Number of Votes
1. Candidate 1	1,000
2. Candidate 2	1,000
3. Candidate 3	1,000
4. Candidate 4	1,000
5. Candidate 5	1,000
Total number of votes	5,000

Case 2: Shareholder Nguyen Van A casts all his votes for one candidate, let's say Candidate 2.

Candidate's full name	Number of votes
1. Candidate 1	0
2. Candidate 2	5,000
3. Candidate 3	0
4. Candidate 4	0
5. Candidate 5	0
Total number of votes	5,000

Case 3: Shareholder Nguyen Van A voted for all 9 candidates, but the number of votes was not equal.

Candidate's full name	Number of votes
1. Candidate 1	2,000
2. Candidate 2	1,000
3. Candidate 3	500
4. Candidate 4	500
5. Candidate 5	1,000
Total number of votes	5,000

Case 4: Shareholder Nguyen Van A divides his voting rights among several candidates – let's say he concentrates them among 2 candidates: Candidate 2 and Candidate 3

Candidate's full name	Number of voting rights elected
1. Candidate 1	0
2. Candidate 2	3,000
3. Candidate 3	2,000
4. Candidate 4	0
5. Candidate 5	0
Total number of votes cast	5,000

4. Invalid ballot

- The ballot was not issued by the General Meeting Organizing Committee and does not bear the company's seal.

- Ballots that are crossed out, altered, or have candidates added that are not on the list of candidates approved by the General Meeting of Shareholders before voting takes place;
- Voting slips that have been crossed out or altered in terms of the number of votes without the shareholder's signature next to the amendment;
- The ballot shows that the total number of votes for the candidates exceeds the total number of votes indicated on the ballot.

**ON BEHALF OF BOARD OF DIRECTORS
CHAIRMAN**

(signed)



Ho Chi Minh City, April 2026

WORKING REGULATIONS ANNUAL GENERAL MEETING OF SHAREHOLDER 2026

CHAPTER I GENERAL REGULATIONS

Article 1. Scope of application

The regulations governing the organization of the General Meeting of Shareholders are used for organizing the Annual General Meeting of Shareholders of The Vegetexco Port Joint Stock Company

Article 2. These regulations specify the rights and obligations of the parties participating in the General Meeting, as well as the conditions and procedures for conducting the General Meeting.

Article 3. Shareholders and participants in the General Meeting are responsible for complying with the regulations set forth in these Statutes.

CHAPTER II RIGHTS AND OBLIGATIONS OF PARTICIPANTS IN THE GENERAL MEETING

Article 4. Shareholders attending the General Meeting of Shareholders

1. Conditions for attending the General Meeting

All shareholders owning shares of The Vegetexco Port Joint Stock Company as listed at the time of closing the list **dated March 23, 2026 of Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch** or those who are duly authorized to attend.

2. Rights and obligations of eligible shareholders when attending the General Meeting.

a) Shareholders or their authorized representatives attending the General Meeting should bring the following documents:

- Meeting invitation notice;
- Valid ID card or passport as required by law;
- Power of Attorney (if authorized to attend the General Meeting).

b) Registration to attend the General Meeting: Shareholders or their authorized representatives must present the above documents to the Shareholder Eligibility Verification Committee and receive the meeting documents and **Pink voting card** including the following content: **Shareholder**

ID; Number of voting shares (Owned and/or authorized); **Issues requiring a vote should be marked in the corresponding boxes** (Agree, disagree, no opinion).

c) Authorized in writing to delegate authority to attend and vote on their behalf at the General Meeting of Shareholders. A person authorized to attend the General Meeting may not authorize another person to attend the General Meeting on their behalf.

d) Shareholders attending the General Meeting who wish to speak or participate in discussions must obtain the approval of the Presidium, and their statements should be concise and focused on the key issues to be discussed, in accordance with the approved agenda of the General Meeting. Issues that have already been raised by previous speakers should not be repeated to avoid duplication. Shareholders attending the General Meeting may also fill out question forms and submit them to the Secretariat.

e) Participate in voting on matters within the authority of the General Meeting of Shareholders in accordance with the provisions of the Company's Charter.

f) Shareholders and their representatives attending the General Meeting of Shareholders, after hearing reports on the items to be approved, will discuss and approve them by voting.

g) During the General Meeting, shareholders must follow the instructions of the Presidium, behave in a civilized and courteous manner, and not cause any disturbances.

h) Shareholders or their authorized representatives who arrive after the General Meeting has commenced, and after completing the registration procedures, are entitled to attend and participate in voting on the remaining items to be voted on according to the approved General Meeting agenda. In this case, the validity of the votes already taken is not affected.

Article 5. Presidium, Chairman of the General Meeting

1. The Presidium is elected by the General Meeting of Shareholders; the Chairman of the Board of Directors is the Chairperson of the General Meeting of Shareholders.

2. Rights and responsibilities of the Presidium:

a) Conduct the activities of the General Meeting according to the program approved by the Shareholders' General Meeting. Carry out the necessary tasks to ensure the Shareholders' General Meeting proceeds in an orderly manner, meeting the expectations of the majority of attending shareholders.

b) Guide the delegates and the General Meeting in their discussions.

c) A draft of the necessary content is being presented for the General Meeting to vote on.

d) Answer questions requested by the General Meeting or designate a person to answer them.

Article 6. The Eligibility Verification Committee for Shareholders to Attend the General Meeting

The Eligibility Verification Committee for Shareholders to Attend the the General Meeting of Shareholders is established by a decision of the Board of Directors. The shareholder eligibility verification committee is responsible for verifying the eligibility of shareholders or their authorized representatives to attend the meeting, determining their validity in accordance with the law and regulations. according to the final list at the time the list was finalized **on March 23, 2026** of Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch; Distributes

meeting documents and voting ballots; Reports to the General Meeting and is responsible for the results of verifying the eligibility of shareholders attending the General Meeting before the meeting officially commences.

Article 7. Secretariat of the General Meeting

1. The chairperson appoints one or more people to act as meeting secretaries.
2. The Secretariat performs support tasks as assigned by the Chairperson, including:
 - a) Record all the contents of the General Meeting fully and truthfully.
 - b) Assist the Presidium in announcing the draft Minutes and Resolutions of the General Meeting and the Presidium's announcements to shareholders when requested.
 - c) Receive shareholder opinion polls.

Article 8. Vote Counting Committee

The Vote Counting Committee consists of 3 members nominated by the Organizing Committee and selected and approved by the General Meeting of Shareholders. The Vote Counting Committee has the following responsibilities:

- a) Supervise the voting activities of shareholders or their representatives attending the General Meeting;
- b) Compile the number of voting shares for each item and notify the Chairman and the Secretariat of the results;

CHAPTER III CONDUCTING THE GENERAL MEETING

Article 9. Conditions for holding the General Meeting

1. The General Shareholders' Meeting is held when the number of shareholders in attendance represents more than 50% of the total number of voting shares according to the final shareholder list, deadline for finalizing the list date is March 23, 2026 of Vietnam Securities Depository and Clearing Corporation - Ho Chi Minh City Branch or those who are duly authorized to attend.

2. If the first meeting fails to meet the quorum requirements as stipulated in Clause 1 of this Article, a notice inviting the second meeting shall be sent within 30 days from the date of the first scheduled meeting. The second General Meeting of Shareholders is held when the number of shareholders in attendance represents 33% or more of the total voting rights.

3. If the second meeting fails to meet the quorum requirements as stipulated in Clause 2 of this Article, a notice inviting the third meeting must be sent within 20 days of the date of the planned second meeting. The third General Meeting of Shareholders was conducted regardless of the total number of votes cast by the shareholders present.

Article 10. The method of voting on issues at the General Meeting.

1. All items on the General Meeting agenda must be approved by a vote of all shareholders attending the meeting by **Voting Card** according to the number of shares owned and represented.

Voting method:

a) Voting by **Raising your hand to vote / Raising Voting card (pink)**: Some issues that shareholders **raise hands to vote/Raise voting card** at the General Assembly, at the request of the Chairman, a vote will be taken on the following items: Agree; Disagree; or No opinion, specifically:

- Adopt the composition of the Presidium, the Secretariat, the Vote Counting Committee, and the approval of the Agenda;
- Adopt the Rules of Procedure and the Rules of Election;
- Adopt the Minutes and Resolutions of the General Meeting;
- Other reports and presentations (details according to the Agenda)

b) Voting by **write (or mark) on the voting card**: The details are recorded on the Voting Card (pink) Shareholders vote by marking the corresponding box. (Agree, disagree, no opinion) on the following issues:

- Through the financial result report 2025 ; the business plan 2026 ; and the report of the Supervisory Board .
- Adopt the contents of the Reports (details according to the Agenda):

c) Specifically, the election of members of the Board of Directors and members of the Supervisory Board for the 2026-2031 term will use ballot papers as stipulated in the Regulations on nomination, candidacy and election of members of the Board of Directors and members of the Supervisory Board approved by the General Meeting of Shareholders.

2. The total number of votes in favor, against, and abstentions for each item will be announced by the Head of the Vote Counting Committee at the General Meeting.

Article 11. Adoption of Resolution of the General Meeting of Shareholders

1. Except as provided in Clauses 2 and 3 of this Article and Clause 3 of Article 148 of the Enterprise Law, resolutions of the General Meeting of Shareholders on matters on the agenda of the General Meeting shall be adopted when approved by shareholders representing more than 50% of the total voting shares of all shareholders and shareholder representatives present at the meeting.

2. Except as provided in Clause 3 of this Article and Clause 3 of Article 148 of the Enterprise Law, resolutions of the General Meeting of Shareholders on the following matters shall be adopted when approved by shareholders representing at least 65% of the total voting shares of all shareholders and shareholder representatives present at the meeting:

- The type of shares and the total number of shares of each type;
- Changes in industry, occupation, and business sector;
- Changes to the company's organizational and management structure;
- Investment projects or asset sales valued at 35% or more of the total asset value recorded in the company's most recent financial statement.
- Reorganization or dissolution of the company.

3. A resolution of the General Meeting of Shareholders concerning matters that adversely affect the rights and obligations of shareholders holding preferred shares shall only be adopted if it is approved by preferred shareholders of the same class present at the meeting, holding at least 75% of the total number of preferred shares of that class, or if approved by preferred shareholders of the

same class holding at least 75% of the total number of preferred shares of that class in the case of a resolution adopted by written ballot.

Article 12. Minutes and Resolutions of the Shareholders' General Meeting

1. Minutes and resolutions of the General Shareholders' Meeting must be prepared and approved before the meeting adjourns.
2. Minutes and resolutions of the General Meeting of Shareholders must be kept by the meeting secretary at the Company.

**CHAPTER IV
ENFORCEMENT CLAUSES**

Article 13. These regulations, comprising 13 articles, are issued by the General Meeting of Shareholders of The Vegetexco Port Joint Stock Company in compliance with legal regulations and the Company's Charter.

Shareholders, members of the Supervisory Board, members of the Board of Directors, and members of the Organizing Committee for the Annual General Meeting of Shareholders 2026 of The Vegetexco Port Joint Stock Company are responsible for implementing this./.

**ON BEHALF OF GENERAL MEETING OF
SHAREHOLDERS
CHAIRMAN**

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